



Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Research Fellow in Inequalities: Politics of Inequality

Department/Division: International Inequalities Institute **Accountable to:** Research Theme
Convenor: Politics of Inequality

Job Summary

The post is for a Research Fellow to support a new research theme on the Politics of Inequality. The candidate will be part of a multi-method research team under the supervision of the Research Theme Convenor on the Politics of Inequality at the International Inequalities Institute (III).

The post holder will be expected to conduct original academic research on substantive research topics (which could be independent, and/or collaborative with other theme members) which will lead to high quality academic publications. The post-holder will also be expected to contribute to publications and reports for a broader audience, such as consultation and policy interventions, through blogs and other social media outlets. The appointee will also support a wider team of LSE academics working in this theme and will assist both the Theme Director and the Director of the III in the organisation of regular meetings and theme co-ordination more broadly. The post holder will also liaise with the Atlantic Fellows for Social and Economic Equity (AFSEE) programme to foster interaction with Fellows and knowledge exchange. They will contribute to the activities of the Institute, through organising seminars, other events and contributing to its public interventions and web presence.

Duties and Responsibilities

Range of Research Activities and Responsibilities

- Conducting original research on some aspect of Politics of Inequality, working independently and in a team.
- Developing a coherent programme(s) of research for this project.
- Demonstrating the ability to analyse and research complex ideas, concepts or theories and applying appropriate methodologies.
- Leading a small project team of Research Officer and research assistants
- Contributing to the wider III research theme of 'Politics of Inequality'.
- Leading on the co-ordination, preparation and writing of research bids to a variety of funding sources
- Leading on reporting in accordance with grant conditions.
- Developing a body of high-quality publications in peer reviewed outlets.
- Initiating and sustaining links with external bodies to foster collaboration and influence decision-making.
- Organising conferences, seminars and workshops.



- Developing creative approaches to research challenges.
- Acting as a point of reference for others and contributing to the development of new knowledge and understanding within the field.
- Developing a national/international reputation for research in their area of expertise.
- Generating appropriate materials to support the connection between the AFSEE programme and the III on the research theme
- Leading the coordination of a team of academics affiliated with the research theme

Activities relating to administration and management and/or School service may include:

- Playing a constructive role in the life of the Institute.
- Training and managing the work of research assistants.
- Supervising Masters students.

All of the above subject to the contractual obligations imposed by the co-Directors of the Institute.

Flexibility

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

Equity, Diversity and Inclusion (EDI)

LSE is committed to building a diverse, equitable and truly inclusive university. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation, or social and economic background.

Ethics Code

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: [click here](#)

Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.