



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Research Fellow in Inequalities: Politics of Inequality

**Department/Division:** International Inequalities Institute

**Accountable to:** Research Theme  
Convenor: Politics of Inequality

Competency	Criteria	E/D
<b>Knowledge &amp; experience</b>	A completed PhD in Social Policy, Sociology, Economics, Political Science, Law, Media and Communications, Statistics, Gender, Anthropology, Geography or another related social science discipline or subject area	E
	In-depth knowledge of research design and methods, with demonstrable experience of qualitative and/or quantitative data management and analysis relevant for the successful conduct of research on the politics of inequality	E
	Ability to conduct research on a comparative and international basis	E
	Willingness to collaborate on mixed method research	E
	Experience of developing and delivering successful research funding applications	D
	Experience of taking responsibility for research projects fields from instigation to completion	D
	Knowledge and experience of obtaining ethical and research governance approvals for research	D
	Experience of line management of junior researchers	D
	Experience of development and evaluation of research tools using new/electronic media	D
	Evidence of publications of high academic standard	E
Experience of presentation of research to academic and non-academic audiences at conferences, seminars and other events	D	



	Ability to work independently and as part of a multidisciplinary and multi-professional team	D
	A commitment to the highest ethical and professional standards in academic research and education	D
	Commitment to continuous professional development of self and others	D
	Experience of relevant teaching	D
<b>Communication</b>	Excellent written and verbal communication skills	E
	Ability to present research findings to a variety of academic and non-academic audiences	D
<b>Teamwork and Motivation</b>	Ability to work as part of a collaborative research team	D
	Commitment to collaborative working with the Atlantic Fellows programme	E
	Ability to take responsibility for and work independently on specific project tasks as agreed with project Directors	E
	A flexible and creative attitude to work	D
<b>Liaison and Networking</b>	Evidence of experience of participation in academic/ policy events, conferences	D
	Initiating and sustaining links with external bodies to foster collaboration	D
	Demonstrable ability to build and maintain networks of contacts	D
<b>Planning and Organising</b>	Demonstrated ability to manage time, prioritise workload and work to deadlines	E
	Designing and conducting fieldwork or analysis of qualitative and/or quantitative data	D
	Ability to organise workshops, webinars or seminars related to this research programme	E
<b>Investigation, Analysis and Research</b>	Demonstrable ability to collate and analyse data from a range of quantitative sources	D
	Ability to analyse and research complex ideas, concepts or theories	E

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**