



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in European Politics

Department/Division: European Institute

Accountable to: Head of Department

Requirements	E/D
1. Research	
A completed (or submitted) PhD in political science or a related field by 1 March 2022.	E
Expertise and research interests in European politics and related policy issues and policy-making.	E
Expertise and research interests related to comparative European politics and/or the politics of the European Union.	D
An ability to place their research in a wider, cross-disciplinary context that addresses key themes relevant to contemporary Europe and public policy.	D
A proven ability to undertake methodologically rigorous empirical research, either of a qualitative or quantitative nature.	E
A track record or trajectory of internationally excellent publications.	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals or with leading book publishers.	E
A clear, well-developed and viable strategy for future outstanding research that has the potential to result in world-leading publications.	E
Ability to attract external funding.	D
Ability to undertake research that has impact and ability to engage in knowledge	D



exchange.	
Willingness to engage in collaborative research with other members of the Department, and with related research centres, units and disciplines.	D
2. Teaching	E/D
Ability to teach in related areas and to place these topics in a wider thematic and/or comparative frame at the graduate level.	E
Ability to contribute to the teaching of methods training and professional skills development at the masters and doctoral level.	E
Evidence of research-led teaching	D
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care.	E
Teaching-related administrative experience.	D
3. Other	E/D
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes.	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context.	E
Evidence of innovation or creativity in research or teaching.	D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.