



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor in International History - History of Africa (pre-c.1900)

**Department:** International History

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests in the history of Africa before c. 1900. Research should have a global, international, transnational or comparative perspective	E
A completed PhD in history by 1 January 2020	E
A track record or trajectory of internationally excellent publications	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals, or with leading book publishers, in history	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in the history of Africa	E
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
	<b>E/D</b>
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines	D



<b>2. Teaching</b>	
Ability to teach history (History of Africa, pre-c.1900) at undergraduate and postgraduate level	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
<b>3. Other</b>	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**