



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer, PeaceRep Iraq

Department/Division: Middle East Centre

Accountable to: Professor Toby Dodge

Criteria	Evidence	E/D
Knowledge and Experience	PhD in political science or a relevant discipline	E
	Ability to produce quality published research in politics, economics or sociology of state fragmentation in Iraq	E
	A strong knowledge of research methods	E
	Experience of carrying out research in Iraq or other conflict zones	E
	Significant policy-focused analysis completed during study and/or research career	E
	Knowledge of and connections to the international research community working in the field	E
	Knowledge of and connections to actors in the region	E
Communication	Excellent written and verbal communication skills and command of English	E
	Experience of communicating research findings to policy audiences	E
	Proficient knowledge of written and spoken Arabic to a level that can be used in research.	E
Planning and Organising Resources	Experience of organising and administrating research activities including liaising with partners, managing events, publications, ethics processes and reporting to funders	E
	Ability to deliver own research programme with minimal supervision	E



	Willing and able to travel to Iraq to conduct field research and participate in research trips, ensuring first hand data collection and analysis for research projects	E
	Experience of fundraising for research activities	D
Teamwork and Networking	Ability to make a valuable contribution to the research environment of an interdisciplinary centre	E
	Experience of effective networking and impact within the academic, policy, media and third sectors	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.