



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title: Pre-Doctoral Research Assistant in Finance**

**Department/Division: Financial Markets Group (FMG)**

**Accountable to: Kim Fe Cramer, Amil Dasgupta, Cameron Peng, Dimitri Vayanos**

Competency	Criteria	E/D
<b>Knowledge and Experience</b>	By the post start date, a completed Bachelor's and/or Master's degree in Economics, Maths, Computer Science, Statistics, or other closely related disciplines, with substantial quantitative work	E
	Experience with statistical software Stata	E
	Experience with programming languages, such as Matlab, Python and Julia	E
	Experience with Latex	E
	Ability to take initiative in pursuing the activities and objectives of the research project	E
<b>Communication</b>	Ability to communicate effectively and confidently at all levels and to different audiences.	E
	Excellent writing skills and some experience producing written outputs for a variety of audiences (e.g. presentation summaries and blog posts)	E
	Ability to convey complex technical information in a clear and accurate manner	E
	Fluency in written and spoken English	E
<b>Teamwork and Motivation</b>	Ability to manage own areas of responsibility independently without constant direct supervision, and as a member of a team	E
	Long-term interest in pursuing research in economics	E
	Ability to work under pressure and to multiple deadlines	E
	A high level of initiative and self-motivation as well as a pro-active and flexible approach to work	E



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**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**