



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Professor/Associate Professor in Economics

Department: Economics

Accountable to: Head of Department

Requirements	E/D
1. Research	
Expertise and research interests to complement existing fields of research and teaching expertise within the Department of Economics	E
A completed PhD in Economics or a closely related subject	E
For an Associate Professor role, a proven record of outstanding research, as evidenced by existing high-quality publications	E
For a Professor role, a proven record of outstanding research, as evidenced by existing influential publications of the highest quality in top-ranked journals	E
For an Associate Professor role, track record of publishing in top journals or a highly influential publication record with leading book publishers	E
For a Professor role, track record of publishing on a continuous basis in top-ranked journals or a highly influential publication record with leading book publishers	E
For an Associate Professor role, a clear, well-developed strategy for sustained high-quality research that will result in world-leading publications	E
For a Professor role, a clear, well developed and viable strategy for future outstanding research that will result in further world-leading publications	E
For an Associate Professor role, an emerging international reputation in Economics or a closely related subject	E



For a Professor role, an outstanding international reputation in Economics or a closely related subject	E
The ability to attract external funding	E
Ability to undertake research that has impact and ability to engage in knowledge exchange	E
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D
Evidence of innovation or creativity in research	D
For a Professor role, demonstrable record of intellectual leadership	E
2. Teaching	
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
A significant track record of excellence in teaching in one or more of the main areas covered by the Department of Economics	E
Experience and commitment to supervise PhD and masters students	E
Evidence of innovation or creativity in teaching	D
Leadership in course and/or programme development and innovation	E
3. Other	
For an Associate Professor role, a commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
For a Professor role, experience and commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes, and to serve in wider university administration	E
For an Associate Professor role, commitment and ability to participate in effective departmental administration and contributing to strategic decision-making	E



For a Professor role, potential ability to provide leadership in effective departmental administration and contribute to strategic decision-making	E
For an Associate Professor role, commitment and ability to provide leadership in advancing research and teaching	E
For a Professor role, track record in providing leadership in advancing research and teaching	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
For Professor level: Experience of mentoring and developing colleagues to support them in their career development	E
Ability and willingness to act, at some point, as Head of Department	E
Track record of good citizenship in the wider academic community	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.