



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Professor of Media and Communications

**Department:** Media and Communications

**Accountable to:** Head of Department (and, if postholder is Head of Department, to the Pro-Director Faculty Development and the Director)

### Requirements

E/D

#### 1. Research

Expertise and research interests in any area of media and communications	E
A proven commitment to the advancement of critical, reflexive theory in the field of media and communications	E
A PhD in media and communications, or closely related fields	E
A proven record of outstanding critical research, as evidenced by existing publications of the highest quality, at least two of which must be world-leading	E
Track record of publishing on a consistent basis in top journals or with leading book publishers in media and communications, including any related interdisciplinary field	E
A clear, well developed and viable strategy for future outstanding research that will result in further world-leading publications	E
An outstanding international reputation in media and communications, including any related interdisciplinary field	E
Ability to undertake research that has impact and ability to engage in knowledge exchange	D



Track record in successfully bidding for external funding	E
<b>2. Teaching</b>	
A significant track record of excellence in teaching media and communications at postgraduate level	E
A commitment to high quality teaching and fostering equity and diversity as part of a positive learning environment for students, including pastoral care	E
Experience and commitment to supervise PhD students	E
<b>3. Other</b>	
Experience and commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes, and to serve in wider university administration	E
Experience of mentoring and developing colleagues to support them in their career development	E
Ability and willingness to act as Head of Department, including if requested from the post start date	E
A vision for the development of the Department as evidenced inter alia by letter of application	E
Track record in providing leadership in effective departmental administration and contributing to strategic decision-making	E
Track record in providing leadership in advancing research and teaching	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**