Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in Management	**Ref no.: 53419**

Department: Management	**Accountable to: Head of Department**

Requirements	E/D
1. Research	
Expertise and research interests in the field of Employment Relations and Human Resource Management	E
A completed PhD, or close to obtaining a PhD, in a social science discipline and/or an interdisciplinary field relevant to the above field by the post start date	E
A track record or trajectory of internationally excellent publications	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals [or with leading book publishers]	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications related to Management	E
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Evidence of innovation or creativity in research or teaching	D
2. Teaching	
A commitment to high quality teaching and fostering a positive learning environment for students drawn from internationally diverse backgrounds	E

Relevant teaching and curriculum development experience at the post-graduate level in the discipline of origin	D
Evidence of ability to teach on undergraduate, postgraduate, or executive programmes in management-related subjects	E

3. Other

A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place specialist work within a broader social science context	E
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D
Teaching-related administrative experience	D
Evidence of good citizenship in the wider academic community	D

E – Essential: Requirements without which the job could not be done.
D – Desirable: Requirements that would enable the candidate to perform the job well.

November 2016