Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Professor of Management (Information Systems and Innovation) **Ref no.: 53230**	
Department: Management	**Accountable to: Head of Department**

Requirements	E/D
1. Research	
Expertise and research interests in areas of digital innovation such as digital platforms, service innovation and e-business, social media and the digital economy, and information infrastructures and digital ecosystems. Scholarship on big data as a key component of digital innovation will be desirable.	E
A track record of research with an empirical dimension (e.g. exemplifying creative and careful application of methodologies for empirical research, whether qualitative or quantitative, in laboratory or field settings)	E
A PhD in information systems or a social science discipline or interdisciplinary field related to management and/or organisational behaviour	E
A proven record of outstanding research, as evidenced by existing publications of the highest quality, at least two of which must be world-leading	E
Track record of publishing on a continuous basis in leading information systems, management and social science journals	E
A clear, well developed and viable strategy for future outstanding research that will result in further world-leading publications	E

An outstanding international reputation acquired through significant theoretical and/or empirical research on information systems, digital innovation and/or management	E
Experience of, and interest in, collaborating both within and across subject areas within the Department and across the School	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Ability to lead peer-reviewed funding bids	E

2. Teaching

A significant track record of excellence in teaching at post-graduate level	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Experience of teaching a diverse body of international students	E
Experience of teaching at senior executive level	D
Experience and commitment to successfully supervise PhD students	E
Leadership in course and/or programme development and innovation	D

3. Other

Experience and commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes, and to serve in wider university administration	E
Experience of mentoring and developing colleagues to support them in their career development	E

Ability and willingness to act, at some point, as Head of Department	E
Track record in providing leadership in effective departmental administration and contributing to strategic decision-making	E
Track record in providing leadership in advancing research and teaching	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D
Track record of good citizenship in the wider academic community	E

E – Essential: Requirements without which the job could not be done.
D – Desirable: Requirements that would enable the candidate to perform the job well.