



Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder. The description of the duties and responsibilities reflect the post at the time it was drawn up, the details of which may change over time without changing the general character and purpose of the post or the level of responsibility encompassed.

Job title: Assistant Professorial Research Fellow in Ethnicity, Race and Equity

Centre/Institute: International Inequalities Institute **Accountable to:** Institute Directors

Job Summary

Applications are invited from outstanding researchers for a two-year fixed term fellowship for a programme of research determined by the applicant drawing on their own expertise and past research focussed particularly on ethnicity, race and equity to be based at the LSE's new International Inequalities Institute. The fellowship will start in January 2017, or as soon as practicable.

The Fellow is expected to carry out research that will both be published in high quality academic publications and in forms that would be accessible to a much wider audience and would contribute to the public debate. This would include publications and reports co-published by the Institute, and contributions to blogs and other social media outlets.

Range of Academic Activities and Responsibilities at Assistant Professorial Research Fellow Level at LSE

Research productivity

- Developing a body of outstanding quality publications in well recognised peer reviewed outlets.
- Conducting substantive research into complex problems, ideas, concepts or theories related to the focus of the fellowship and applying appropriate methodologies.
- Developing and carrying forward a coherent research strategy which has national and international impact and fits with the aims of the fellowship and research agenda of the Institute.
- Playing a role in the development of the Institute's strategic research policy and intellectual agenda, including collaborating with Institute members in formulating peer reviewed funding bids.
- Initiating and developing links with internal contacts such as academics in other departments, institutes and centres, external contacts at other educational institutions, employers and professional organisations to actively foster collaboration.
- Presenting research and giving invited papers at national and international conferences
- Providing academic leadership at conferences and raising the profile of LSE research
- Providing expert opinion and commentary to external audiences and organisations.
- Acting as a reviewer for academic journals and research grant applications.
- Managing research projects and grants either independently or collaboratively.
- Initiating and developing links with internal contacts such as academics in interdisciplinary departments/institutes/centres, external contacts at other educational institutions, employers and



- professional organisations to actively foster collaboration.
- Presenting research and giving invited papers at national and international conferences.

Knowledge engagement and impact

- Actively developing strategies to ensure that research outputs have demonstrable impact and inform the public debate.
- Engaging with non-academic audiences and governmental and non-governmental organisations, including publications and dissemination in widely accessible forms

Management and leadership of research projects

- Leading small research projects that may involve co-ordinating the work of others.
- Training and supervising the work of research assistants and of research officers.
- Contributing to the development of teams, through supervision and peer support.

Activities relating to centre/institute/departmental/School management and administration

- Fostering collegiality and contributing to the activities of the Institute in ways agreed with its Directors.
- Attending and participating in Centre/Department/Institute meetings and contributing towards the intellectual life of the unit.
- Contributing to the development of individuals, through mentoring of junior research staff.
- Support centre/institute/department recruitment activity of research staff, including membership of relevant search committees.

Other responsibilities may include

- Contributing to strategic deliberations and making decisions at Institutional level, e.g. through membership of School committees
- Supervising Masters' students.

Precise duties are subject to the opportunities available, the contractual obligations imposed by the external funding agency and with the agreement of the grant-holder, Principal Investigator, Centre/Institute Director and/or Head of Department, in accordance with established line management arrangements and commensurate with the post.

Flexibility

To deliver services effectively, a degree of flexibility is needed, and the post holder may be required to perform work not specifically referred to above.

Equality and Diversity

LSE believes that equality for all is a basic human right. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation.

Ethics Code

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the School's Ethics Code. As such you are required to read and familiarise yourself with the Ethics Code.

Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.



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