



## Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the post holder.

**Job title: Academic Director (Atlantic Fellows Programme) Ref no.: 51885**

**Department/Division: International Inequalities Institute (III)  
Accountable to: LSE Directorate**

### Job Summary

The London School of Economics and Political Science's International Inequalities Institute seeks an Academic Director for the Atlantic Fellows programme. He or she will deliver internationally recognised academic leadership in research, pedagogical, and outreach activities. The Academic Director will be a recognised international leader in the study of inequality and in the development of pedagogical activities to address inequalities. This may be evident through internationally excellent research and publications in terms of their significance, originality and rigour. Alternatively, the post holder may be a highly experienced practitioner and leader in the field of inequalities, within an internationally renowned organisation. The successful candidate will have made, and continue to make, a significant contribution to the global study of inequalities at the highest level.

The Academic Director will lead the new 20 year Atlantic Fellows programme which will harness the LSE's distinctive academic excellence to lead an ambitious global leadership programme addressing inequalities. This programme will open up the creative environments of LSE and our global partners to qualified participants unable or unsuited to gain entry through standard academic routes. The programme is designed by LSE and our global partners to be a beacon of the Atlantic Philanthropies legacy for understanding and addressing international social, cultural and economic inequalities.

The Atlantic Fellows programme is based at the International Inequalities Institute (III), established at LSE in 2015 and is structured to provide a framework to convene academics and practitioners at all stages of their careers, from MSc level to professorial, entry-level to institutional leader, shaping and defining multi- and inter-disciplinary understandings of the landscape of global inequalities. The Atlantic Fellows Programme contains a number of tracks, including MSc scholarships with bespoke additional leadership convening, a non-residential route for Fellows, and structured visiting Fellowship positions for global south academics and senior practitioners to be embedded with III project teams. These pathways are part of a shared Atlantic Fellows programme, connecting with our global nodal partners and other partners to promote and extend our reach and impact, an annual conference convening the participants and partners, and support for virtual and physical alumni communities.

The Academic Director will work tirelessly to ensure that the Atlantic Fellows programme operates to the highest standards, working with a strong administrative team in the Atlantic Fellows programme office, (under the jurisdiction of an experienced Deputy Director). The Director will line manage the Deputy Director. The Deputy Director will be responsible for the day-to-day running of the programme and will line manage all the other programme administrative staff. These two positions The Academic Director and the Deputy Director will report to the Programme Management Committee and will be responsible for the day to day management of the Atlantic Fellows programme ensuring that the programme design (as it goes forward) is modified to reflect all feedback from the programme network participants.



The post is offered on a 1.0 FTE fixed-term basis of five years in the first instance.

### **Duties and Responsibilities**

The Academic Director will take ultimate oversight for all aspects of the Atlantic Fellows programme, being accountable to both the Programme Management Committee and Governance Board. The Academic Director will take the lead responsibility for developing and implementing the overall strategy and direction of the Atlantic Fellows programme.

More specifically, this will involve

- To plan and direct research, teaching and public engagement activities of the highest quality, providing leadership in major funding bids and other scholarly activities in the discipline.
- Exercising intellectual leadership in global debates on inequality, through academic research of the highest quality, together with outreach and engagement activities.
- To liaise with the III to ensure that the Atlantic Fellows programme is aligned with the research and teaching vision of the III and that there is dynamic and effective interaction between them.
- To take responsibility for the financial operations of the Atlantic Fellows programme (with day to day operations delegated to the Deputy Director.)
- Taking responsibility for designing the curriculum for the Atlantic Fellows programme, to include the summer schools, conferences and workshop, in association with other III and node partners.
- To organise the selection and recruitment of LSE mentors and the effective integration of the Atlantic Fellows programme as a whole.
- Negotiating and liaising with node institutions and collaborating non-academic partners to ensure effective partnerships, and identifying future potential node institutions.
- To line manage the Deputy Director (who will line manage the other administrative staff involved in the Atlantic Fellows programme.)
- To take responsibility for organising systems for the effective selection and recruitment of residential, non-residential and visiting Fellows.
- To liaise with academic and non-academic bodies to ensure the highest possible external profile for the Atlantic Fellows programme as a whole.
- To act as a facilitator of the residencies of visiting Fellows.

### **Note**

The LSE has a progressive pay structure that rewards you with annual pay increases up to a certain level as you develop in your role. We also provide for further reward past this point in the form of further pay increases based on exceptional performance.

### **Flexibility**

To deliver services effectively, a degree of flexibility is needed, and the post holder may be required to perform work not specifically referred to above.



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**Equality and Diversity**

LSE believes that equality for all is a basic human right. We actively encourage diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

**Environmental Sustainability**

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.