



Further Particulars: Assistant Professorial Research Fellow in Ethnicity, Race and Equity

The Post

Applications are invited from outstanding researchers for a two-year fixed term fellowship for a programme of research determined by the applicant drawing on their own expertise and past research focussed particularly on ethnicity, race and equity at the LSE's new International Inequalities Institute. The fellowship will start in January 2017, or as soon as practicable.

The Fellow is expected to carry out research that will both be published in high quality academic publications and in forms that would be accessible to a much wider audience and would contribute to the public debate. This would include publications and reports co-published by the Institute, and contributions to blogs and other social media outlets.

The London School of Economics and Political Science

The London School of Economics and Political Science is one of the world's leading centres for research and teaching in the social sciences.

At present it has twenty-one academic departments, several interdisciplinary institutes, and twenty-four research centres. The subjects taught and researched are all in the sphere of the social sciences, broadly conceived. The School also houses the British Library of Political and Economic Science, one of the finest collections in the world of social science materials. The LSE is an active participant in the nation's public life. Located in central London, the School enjoys a high level of interaction with Westminster, Whitehall, the City, and London's legal and media centres.

The School has an outstanding reputation in all the social sciences. The 2014 Research Excellent Framework assessment of UK universities, carried out by the Higher Education Funding Council for England, judged that it has the highest percentage of world-leading research of any university in the country, topping or coming close to the top of a number other rankings of research excellence.

The LSE International Inequalities Institute

This appointment offers an exciting opportunity to join a new multi-disciplinary institute working with some of the leading academics researching and teaching on the key questions raised by different dimensions of inequality.

The new Institute was established by LSE in response both to the growing international concern about inequality and its consequences and to the high level of interest across all of the School's departments and disciplines in inequality. The Institute is intended to bring together existing scholars working on different aspects of inequality, to encourage and support new research in the area, to help younger scholars build their careers within the field, to provide a contact and dissemination point for relevant research across the School, and to support cross-disciplinary teaching. This includes a new MSc in Inequalities and Social Science and a PhD programme, which has obtained £1 million in funding from the Leverhulme Trust, both of which started in September 2015. A three-year research



programme on links between poverty and inequality, jointly with the LSE's Centre for Analysis of Social Exclusion and funded by the Joseph Rowntree Foundation, started in January 2016.

The Institute was formally started in May 2015. Its programme since then included public events with leading international figures such as Tony Atkinson, Shami Chakrabati, Kimberlé Crenshaw, Matthew Desmond, Thomas Piketty, Joseph Stiglitz, Jane Waldfogel and Kim Weeden (see <http://www.lse.ac.uk/InternationalInequalities/events/Events.aspx>).

In June 2016 we announced that the Institute will be home to the major new 20 year Atlantic Fellows programme, supported by the Atlantic Philanthropies, which will harness the LSE's distinctive academic excellence to lead an ambitious global leadership programme addressing inequalities. This programme will open up the creative environments of LSE and its global partners, such as the University of Cape Town, to qualified participants already active in roles relevant to addressing inequalities, including those who might normally be unable to gain entry through standard academic routes. The programme will also bring together teams of more senior academics and practitioners for joint work that will advance understanding of particular aspects of inequality and practical ways of addressing them. The programme is being designed by LSE and its global partners as part of the Atlantic Philanthropies' wider programme for understanding and addressing international social, cultural and economic inequalities. This post is also being established thanks to support for the Institute's activities from the Atlantic Philanthropies.

Institute staffing and associates

The Institute's Co-Directors are Professor Mike Savage (Department of Sociology) and Professor John Hills (Department of Social Policy). They work closely with the Institute's Management Committee drawn from across the LSE, including:

- Dr Laura Bear (Anthropology)
- Professor Nick Couldry (Media and Communications)
- Professor Frank Cowell (Economics)
- Professor Gareth Jones (Geography)
- Professor Nicola Lacey (Gender, Law and Social Policy)
- Professor Diane Perrons (Gender Institute)
- Dr Aaron Reeves (International Inequalities Institute)
- Professor David Soskice (Government)

Other departments and research centres with members affiliated to the Institute include the Departments of Economic History, International History, Methodology, and Statistics, LSE Cities, the Centre for Economic Performance, and the Grantham Institute.

The Institute's Advisory Board has members from inside and outside LSE with a wide range of expertise, and is chaired by Professor Brian Nolan from Oxford University.

The Institute's staff include Dr Aaron Reeves, Associate Professorial Research Fellow working on aspects of the relationships between poverty and inequality, and Dr Luna Glucksberg, carrying out post-doctoral research.

We organise regular seminars and our own conferences, involving academics, policy-makers and practitioners in relevant fields, in which research staff are active participants. The Institute aims to engage actively with national and international policy-makers and other users of its research.



The Institute's research agenda

The Institute is developing research programmes drawing on interests in aspects of inequality across the LSE's departments. Themes to be covered include:

- *Conceptualisations of inequality*: the roles of different social actors and groups in generating knowledge of, or silencing attention to, inequality; measurement of inequality; and methodologies for the study of inequality, and how they have developed.
- *How inequalities are generated and reproduced*: intersections of inequalities of income and wealth, class, gender, sexuality, age, generation, disability, religion, race, caste and ethnicity; intergenerational links in advantage and disadvantage; the role of different social classes in reproducing inequality; relationship between inequality and poverty and processes of exploitation, oppression, social exclusion, stigma and discrimination.
- *How political interventions shape and challenge forms of inequality across time and space*: how do economic inequalities impact on politics, at national and international level; the roles of elites, the media, technological progress and globalisation; how and why do international, governmental and non-governmental social institutions perpetuate or mitigate inequality; the changing role of social and civil society movements; the role of welfare regimes and public policies more generally; inequality and environmental sustainability; how inequalities at the top of the distribution affect what happens to society as a whole.

This fellowship will contribute to one or more parts of this broad agenda, particularly to understanding of the generation and reproduction of inequalities related to ethnicity and race.

The fellowship

The Institute is offering an unusual opportunity, a two-year fellowship for a programme of research focussed on ethnicity, race and equity, which has been identified by the Institute's management committee as a priority within our research agenda. We look forward to applicants' own proposals for precisely what issues they would like to study within this broad area and what disciplinary approach(es) they would use, building on their own expertise and prior research, and their case for the importance of the aspects of the problem they wish to study and its geographical focus. We would welcome proposals concerned with contexts in the global South or North, with an explanation of the wider insights that these will generate.

Potential fields of study could include issues such as (but not limited to) the following:

- Empirical analysis using large datasets for the country or countries to be studied examining inequalities in economic outcomes or wider aspects of well-being, and trends in them.
- Examination of longitudinal data that allows analysis of differences in life chances related to ethnicity and race.
- Qualitative/ethnographic studies of particular contexts
- Study of intersectionalities in different kinds of inequality and disadvantage (such as with gender, age, class or area).
- Studies which shed light on experiences of discrimination and/or national and local policies, legal frameworks and practices that can counter it.
- The relationships between area polarisation, racial and ethnic background, migration and settlement patterns.



The fellow will be physically located within the Institute's offices, but will be expected to develop links with the teaching departments and research centres related to their disciplinary background and interests, but also to contribute to the Institute's activities that are intended to build multidisciplinary links across the LSE.

The fellow will be mentored by a senior member of the LSE's academic staff associated with the Institute with an appropriate disciplinary background.

In order to maintain and improve the quality of its research staff and to improve their status and conditions of working LSE has also recently restructured its research career structure. This appointment will be within the new structure as an Assistant Professorial Research Fellow (NRSC Level 1).

A more detailed description of the requirements of the post and qualities and background of potential applicants for it are given in the associated Person Specification and Job Description. As well as information on their CV and publications, applicants will be asked to supply a **covering letter** consisting of a research plan detailing precisely what aspects of the ethnicity, race and equity you would like to address and what disciplinary approach(es) you would use. The letter should argue the case how you fit the requirements in the person specification, while also indicating ways in which your research might be innovative and creative, qualities that the School is keen to recognise and reward. Your research plan should be a maximum of 2,500 words.