



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor in gender and security

**Department:** LSE Gender Institute

**Accountable to:** Head of Department

### Requirements

E/D

#### 1. Research

Expertise and research interests in gender and security with a focus on one or more of the following: theorising policy and practice relating to the women, peace and security agenda; gender and peace making and peace building, conflict resolution and securitisation; human rights and humanitarian law, transitional justice; political economy approaches to violence; sexuality, embodiment and war; critical military studies; the humanitarian and aid industry or other related fields.

E

A completed PhD in the social sciences, humanities or a closely related subject by the post start date.

E

A track record or trajectory of internationally excellent publications with the highest standards in terms of originality, rigour and significance.

E

Proven ability, as evidenced by existing publications, or potential to publish in top journals and with leading book publishers.

E

A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications.

E

Ability to establish an international reputation in gender and security.

E

Commitment to academic research that has impact and ability to engage in knowledge exchange

D

Ability to attract external funding

D

Willingness to engage in collaborative research with other members of the Department and with related research centres and disciplines.

D



## 2. Teaching

Ability to teach gender theory or gender research at graduate level, and ability to contribute to our core courses.	E
Ability to contribute specifically to the teaching of the MSc in Women Peace and Security, and to convene the MSc programme as necessary with the support of senior colleagues	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care.	E
Experience in teaching gender and security in an interdisciplinary way at graduate level.	E

## 3. Other

Ability to communicate effectively with students, academics and professional services staff, and demonstrable presentation skills	E
Demonstrable ability to work as part of a team in assisting the smooth running of the Department, and to serve in wider university administration	E
Evidence of innovation or creativity in research or teaching.	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**