



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Professor in Accounting

Department: Accounting

Accountable to: Head of Department

Requirements	E/D
1. Research	
Expertise and research interests with a quantitative empirical focus preferably in the financial accounting capital markets research area	E
A PhD in Accounting or related discipline	E
A proven record of outstanding research, as evidenced by publications of the highest quality, at least two of which must be world-leading	E
Track record of publishing on a continuous basis in leading international journals that make fundamental contributions to the discipline of accounting	E
A clear, well developed and viable strategy for future outstanding research that will result in further world-leading publications	E
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines	E
An outstanding international reputation in Accounting	E
Significant experience as a referee for leading international journals	E
Experience as a member of boards of leading international journals	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Track record in successfully bidding for external funding	D



Demonstrable record of intellectual leadership	E
A record of notable presentations at key conferences of the academic community and/or professional bodies	E
Experience in developing links with the accounting profession and/or professional accountancy bodies	D
2. Teaching	
A significant track record of excellence in teaching Accounting at all levels, undergraduate, postgraduate and doctoral	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Experience and commitment to supervise PhD students	E
Teaching-related administrative experience	E
Leadership in course and/or programme development and innovation	E
3. Other	
Experience and commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes, and to serve in wider university administration	E
Experience of mentoring and developing colleagues to support them in their career development	E
Ability and willingness to act, at some point, as Head or Deputy Head of Department	E
Track record in providing leadership in effective departmental administration and contributing to strategic decision-making	E
Track record in providing leadership in advancing research and teaching	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Track record of good citizenship in the wider academic community	E
Evidence of innovation or creativity in research or teaching	D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.