THE LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE

Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Assistant in Finance	
Department/Division: Financial Markets Group (FMG)	**Accountable to: Christopher Polk and Dimitri Vayanos**

Competency	Criteria	E/D
Knowledge and Experience	By the post start date, a completed Bachelor’s and/or Master’s degree in Economics, Maths, Computer Science, Statistics, or other closely related disciplines, with substantial quantitative work.	E
	Enrolment in a PhD program or a completed PhD degree in Finance	D
	Advanced courses in Finance, especially in empirical asset pricing	E
	Extensive hands-on experience working with financial data in the context of academic research, including in the area of empirical asset pricing	E
	Evidence of original research in empirical asset pricing in the form of a research paper.	D
	Strong skills in programming languages relevant for working in empirical asset pricing	E
	Strong skills in programming languages relevant for solving theoretical models numerically	E
Communication	Ability to communicate effectively and confidently, including for technical information	E

THE LONDON SCHOOL OF ECONOMICS AND POLITICAL SCIENCE

	Excellent writing skills and experience producing written outputs for academic audiences Fluency in written and spoken English	E E
Teamwork and Motivation	Ability to manage own areas of responsibility independently without constant direct supervision, and as a member of a team Long-term interest in pursuing research in economics and finance Ability to work under pressure and to multiple deadlines A high level of initiative and self-motivation as well as a pro-active and flexible approach to work	E E E E

E – Essential: requirements without which the job could not be done.
D – Desirable: requirements that would enable the candidate to perform the job well.