



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Research Economist

**Department/Division:** Centre for Economic Performance  
**Accountable to:** Co-Director of the Wellbeing Programme, CEP

Competency	Criteria	E/D
<b>Knowledge and Experience</b>	A PhD (or under 1 year to completion from post start date) in either Economics, Psychology or another quantitative social science discipline	E
	Knowledge of labour market economics	D
	Advanced analytical skills in handling and quantitative analysis of large datasets	E
	Experience of execution and write-up of independent research projects	D
	Experience in the use of STATA and other econometrics software	E
	Good understanding of statistical methods	E
<b>Investigation, analysis and research</b>	Ability to identify appropriate methods of investigation	E
	Ability to identify key research questions	E
	Ability to interpret and analyse patterns or trends in data and to think through problems analytically	E
	Ability to author/co-author papers of refereed journal article quality	E
	Experience of analysing large, complex datasets	D
<b>Decision making</b>	Ability to work for a lot of the time independently of close supervision	E



<b>Communication</b>	Demonstrate commitment to development of research projects within the overall objectives of the Wellbeing Programme	D
	Excellent written and verbal communication skills and ability to convey technical material in non-technical terms for policy and other non-academic stakeholders	D
<b>Team work and Motivation</b>	Experience of communicating on research issues with decision-makers outside academia	D
	Ability to supervise junior researchers	D

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**