



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Executive Director (Professor in Practice), TPI Global Climate Transition Centre

**Department/Division:** Grantham Research Institute on Climate Change and the Environment, Transition Pathway Initiative (TPI) Global Climate Transition Centre

**Accountable to:** Director of the Grantham Research Institute on Climate Change and the Environment

Competency	Criteria	E/D
<b>Knowledge &amp; Experience</b>	Extensive professional experience, a significant part of which should be in fields related to the Centre's activities, such as climate finance/ESG/responsible investment	E
	Significant professional experience in senior management/strategic roles	E
	Extensive professional experience in building and maintaining stakeholder relationships	E
	Strong analytical and quantitative skills, with a track record of contributing to rigorous, research-based, investor-focused analysis	E
	In-depth knowledge of developments in sustainable finance, ESG and responsible investment.	E
	Experience leading a research outfit/major research programmes in climate finance/ESG/responsible investment	D
	Experience chairing strategic bodies (working groups/committees) requiring complex, multi-stakeholder management	D
	Professional experience in commercialisation of data/research outputs	D
	Bachelor's degree or equivalent in a field closely related to the Centre's activities, e.g., environmental/energy policy, corporate sustainability, economics, finance, accounting, or management	E
Postgraduate degree or equivalent in a field closely related to the Centre's activities, e.g., environmental/energy policy, corporate sustainability, economics, finance, accounting, or	D	



	management	E
	Experience of effective management of teams in a hybrid set-up	E
	Excellent IT skills, minimum MS Office and especially MS Excel	
<b>Communication</b>	Excellent interpersonal and communication skills, with the ability to communicate with internal and external stakeholders at the highest levels	E
	Excellent presentation skills, delivering presentations to diverse and sometimes large audiences	E
	Excellent writing skills, taking responsibility for producing high quality written outputs	E
	Ability to communicate complex ideas and technical issues to a range of different non-technical audiences	E
<b>Teamwork and Motivation</b>	Ability to lead teams to ensure the delivery of common objectives, while allowing personal growth of individual team members	E
	Ability to work in a fast-paced and high-level environment	E
	Ability to self-learn and keep pace with developments in a complex, dynamic and fast-moving area	E

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**