



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Post-Doctoral Researcher in Animal Sentience (Comparative Psychology or Neuroscience)

Department/Division: Centre for Philosophy of Natural and Social Science (CPNSS)
Accountable to: Head of Department

Competency	Criteria	E/D
Knowledge and Experience	Successful completion or near completion of PhD in Psychology, Cognitive Science, Neuroscience, Animal Welfare Science, Philosophy or a related discipline by the post start date.	E
	Experience in writing peer-reviewed journal articles in science or philosophy.	E
	A strong research interest in animal consciousness/sentience with expertise in comparative psychology or neuroscience	E
	Practical experience of lab work in Psychology or Neuroscience.	D
Communication	Excellent written and oral communication skills, including an ability to place one's specialist work within a broader context and to communicate research findings effectively to a range of audiences.	E
Research skills	Ability to develop a coherent programme of research in the context of the research project.	E
	Ability to analyse and research complex ideas, concepts or theories.	E
	Evidence of potential for innovation, creativity and significance in research.	E
	Willingness to work in a multi-disciplinary team, collaborating harmoniously with other team members.	E
	Ability to learn techniques for behavioural lab research in comparative psychology.	D
Planning, organization and knowledge	Ability to take a lead role in pursuing the assigned activities and	E



<p>exchange</p>	<p>objectives of the research project.</p> <p>Evidence of good time and workload management and planning skills, setting priorities and committing to delivery within deadlines.</p> <p>Ability to commit sufficient time to collaborative lab-based projects to see them through to completion.</p> <p>Ability to take a lead role in organizing workshops, seminars and conferences.</p> <p>Ability to engage in knowledge exchange/impact activities.</p>	<p>D</p> <p>D</p> <p>D</p> <p>D</p>
<p>Teamwork and motivation</p>	<p>A commitment and demonstrated ability to work as part of a collaborative research team in assisting the smooth running of the project and ensuring fulfilment of the project deliverables.</p> <p>Ability to take responsibility for, and work independently on, specific project tasks, consulting and reporting to the Principal Investigator appropriately.</p> <p>A flexible and creative attitude to work.</p> <p>A methodical approach to work with attention to detail.</p> <p>An ability to work to tight deadlines.</p> <p>A commitment to train in skills and new research methods as required.</p>	<p>D</p> <p>D</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p>

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.