



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor in Development Economics

**Department:** ID

**Accountable to:** Head of Department

### 1. Research

Expertise and research interests in economic development.	E
Proven ability to conduct quantitative empirical research using the tools of modern causal inference.	E
A completed PhD, or close to obtaining a PhD, in economics or a closely related discipline, by the post start date	E
A commitment to working in a multidisciplinary environment	E
Proven ability, as evidenced by existing publications, or potential to publish internationally excellent work in top economics journals	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications in development economics	E
Ability to establish an international reputation in development economics research	E
Experience of fieldwork-based research in the Global South	D
Speaking and writing skills in languages relevant to their research within development	D
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D



Research expertise in one or more of the following subject areas: development economics, international economics, macroeconomics.	D
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<b>2. Teaching</b>	
Ability to teach core and specialist courses in development economics and quantitative methods at MSc and PhD levels	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Experience in teaching development economics at MSc. and Ph.D. levels	D
Teaching-related administrative experience	D
An ability and willingness to teach a diverse student body in inclusive and sensitive ways	E
<b>3. Other</b>	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader development context	E
Evidence of innovation or creativity in research or teaching	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**