



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Associate Professor in Development Economics

Department: ID

Accountable to: Head of Department

1. Research

Expertise and research interests in economic development.	E
Proven ability to conduct quantitative empirical research using the tools of modern causal inference.	E
A completed PhD in economics or a related discipline by the post start date	E
A commitment to working in a multidisciplinary environment	E
Proven ability to publish world-leading publications in top Economics journals	E
A proven record of outstanding research, as evidenced by existing high-quality publications, at least one of which must be world-leading	E
An international reputation in development economics research	E
Evidence of a strong pipeline of work in progress and a clear, well-developed strategy for future outstanding research that has the potential to result in world-leading publications	E
Experience of fieldwork-based research in the Global South	D
Speaking and writing skills in languages relevant to their research within development	D
Ability to attract external funding	E



Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Research expertise in one or more of the following subject areas: development economics, international economics, macroeconomics.	D

2. Teaching	
Ability to teach core and specialist courses in development economics and quantitative methods at MSc and PhD levels	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
A significant track record of excellence in teaching development economics at MSc. and Ph.D. levels	D
Teaching-related administrative experience	E
Experience and commitment to supervise PhD students	E
An ability and willingness to teach a diverse student body in inclusive and sensitive ways	E
3. Other	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader development context	E
Commitment and ability to participate in effective departmental administration and contributing to strategic decision-making	E
Commitment and ability to provide leadership in advancing research and training	E
Evidence of innovation or creativity in research or teaching	D



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E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.