



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer (Electoral Psychology Observatory)

Department/Division: Government
Accountable to: Professor of Political Science and European Politics

Competency	Criteria	E/D
Knowledge and Skills	A PhD close to completion by the post start date	E
	Publications of high quality books or articles in the fields of electoral psychology, electoral behaviour and/or political psychology	E
	Excellent use of quantitative research methods in research and/or evidence of excellent training in quantitative research methods	E
	Excellent written and oral communications and presentation skills	E
	Excellent use of qualitative research methods in research and/or evidence of excellent training in qualitative research methods	D
	A demonstrable personal research agenda relevant to the field of electoral psychology	D
Experience	Work experience as a research assistant, research officer and/or project manager	D
	Experience of coordinating workshops, seminars, conferences and other knowledge exchange activities	D
	Evidence of design and use of original research methods applied to social science questions	D
Professional Behaviours and Skills	A commitment to working as part of a team, ensuring fulfilment of project goals	E
	Ability to work independently and manage own workload	E
	Ability to interact effectively with a wide range of project stakeholders	E
	Evidence of a methodical approach to work with excellent attention to detail	E



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E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.