



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Research Officer

**Department/Division:** International Relations

**Accountable to:** Professor of International Relations and Head of Department

Competency	Criteria	E/D
<b>Knowledge and Experience</b>	Bachelor's or Master's Degree in political science, economics, finance, statistics, data science, public policy or in a related discipline	E
	Demonstrable quantitative research skills	E
	Strong experience of R and Python programming	E
	Strong knowledge of statistics	E
	Ability to engage with the literature related to the programme of research, and undertake literature reviews	E
	Capacity to work independently and with co-authors	E
	Ability to demonstrate an excellent knowledge of modelling methods and of mathematical and statistical tools	D
	Experience in working on research projects	D
<b>Communication</b>	Excellent written and oral communication skills	E
<b>Teamwork and Motivation</b>	Demonstrated ability to work as part of a team	E
	Ability to take responsibility for and work independently on specific project tasks	E
	Willingness to undertake travel	D
<b>Liaison and Networking</b>	Demonstrated ability to build and maintain networks of contacts within multiple organisations	D



<b>Initiative and Problem Solving</b>	Ability to exercise initiative in selecting a course of action from available options	E
	Flexibility and ability and willingness to adapt to changing circumstances and demands	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**