

Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in Quantitative Research Methods

Department: Methodology

Accountable to: Head of Department

| Requirements | E/D |
|---|-----|
| 1. Research | |
| Expertise and research interests in applying and/or developing innovative computational and quantitative methods to empirical questions in the social sciences. | E |
| A completed PhD, or close to obtaining a PhD, in any social science discipline by the post start date | E |
| A track record or trajectory of internationally excellent publications | E |
| Proven ability, as evidenced by existing publications, or potential to publish in top journals in a social science discipline or quantitative research methods | E |
| A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications | E |
| Ability to attract external funding | E |
| Ability to undertake research that has impact and ability to engage in knowledge exchange | D |
| Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines. | D |



| 2. Teaching | |
|--|---|
| Experience teaching introductory and advanced quantitative research methods at undergraduate or postgraduate level | E |
| Ability to teach quantitative research methods to postgraduate students across the full range of social science disciplines | E |
| Experience of teaching theories and methods of causal inference | D |
| Ability to develop and teach new advanced quantitative research methods courses on topics which are not yet covered by the Department's teaching programme | E |
| A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care | E |
| Teaching-related administrative experience | D |
| 3. Other | |
| A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes | E |
| Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context | E |
| Evidence of innovation or creativity in research or teaching | D |

E – Essential: Requirements without which the job could not be done. D – Desirable: Requirements that would enable the candidate to perform the job well.