



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Research Officer in Social Care Economics and/or Projections – 2 posts

**Department/Division:** Care Policy and Evaluation Centre (CPEC)  
**Accountable to:** CPEC Director or relevant project lead

Criteria	E/D
<i>Where criteria are specific to either of the Research Officer positions (economics or projections) this has been set out; all other criteria apply to across these positions</i>	
A Postgraduate degree in a relevant discipline, such as economics, health services research, health policy or social policy, with quantitative methods training	E
A PhD, or be working towards completion of a PhD, or have other research experience that demonstrates the capacity to produce independent original research	E
Ability to analyse and research complex ideas, concepts or theories, and to apply appropriate methodologies for analysis of evidence	E
<i>Research Officer (Economics):</i> Advanced econometrics skills for policy evaluation	E
<i>Research Officer (Projections):</i> Advanced simulation modelling	E
<i>Research Officer (Economics):</i> Experience of quantitative economic policy evaluation	D
<i>Research Officer (Projections):</i> Experience of building/contributing to models projecting public service demand/expenditure (e.g. social care demand/expenditure)	D
A relevant data science qualification or equivalent experience	D
Knowledge of social care practice and policy in England	D



Excellent written and verbal communication skills, and ability to communicate research findings effectively	E
Good interpersonal skills	E
Ability and willingness to work as part of a team	E
Ability and willingness to work independently with little supervision	E
Ability to manage own workload and work to tight timescales	E

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**