



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Assistant in Behavioural Science

Department: The Inclusion Initiative, Department of Psychological & Behavioural Science

Accountable to: Director of The Inclusion Initiative

Competency	E/D
A completed, or nearly completed, MSc in Behavioural Science or a related discipline	E
Experience in causal inference	E
Experience of Stata, R or Python or equivalent software and handling large data sets	E
Ability to author/co-author papers of peer-reviewed journal article quality	E
Track record of planning and executing research	E
Excellent written and oral communication skills, and ability to communicate research findings effectively	E
Ability to present research findings to a variety of academic and non-academic audiences	E
Ability to contribute to a wide range of TII activities, including event organisation	E
Ability to work as part of a team	E
Willingness to engage regularly with stakeholders	E
Ability to work independently with little supervision	E
Ability to manage own workload and work to tight deadlines	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.