



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer in Latin American Inequality

Department/Division: International Inequalities Institute

Accountable to: III Director

Competency	Criteria	E/D
Knowledge & Research Experience	A completed PhD (or nearly completed PhD) in a social science discipline relevant for the successful conduct of research on inequality in Latin America	E
	Proven expertise on and interest in aspects of inequality in Latin America and/or the Caribbean	E
	Proven skills and experience in quantitative methods which demonstrate the capacity to conduct original and rigorous research on topics related to inequality	E
	Proven ability to analyse data of different kinds, including survey data and administrative records	E
	Proven ability to undertake research that informs the public debate and ability to engage with non-academic audiences.	E
	Familiarity with the Latin America and Caribbean Inequality Review (LACIR) project	E
Communication	Excellent written and verbal communication skills, in both English and Spanish	E
	Ability to present research findings to a variety of academic and non-academic audiences	D
Teamwork and Motivation	Evidence of the ability to work effectively in large and small teams, involving both senior and junior researchers	E
	Ability to take responsibility for and work independently on specific project tasks, as agreed with the III Director	E
	A flexible and creative attitude to work	E



Liaison and Networking	Ability to establish and maintain links with external bodies to foster collaboration	E
Planning and Organising	Evidence of time management skills, setting priorities and meeting deadlines	E
	Evidence of excellent management and organizational capacity	E
	Ability to organise conferences, seminars and workshops	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.