



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Course Tutor in Quantitative Methods and Statistics

**Department/Division:** Psychological and Behavioural Science  
**Accountable to:** Head of Department

Competency	E/D
A completed PhD in Psychology, Statistics, or a related field, or very close to completion, by the post start date	E
Experience teaching courses in psychology, methodology and statistics or a related field, ideally at undergraduate level	E
Experience teaching Quantitative Research Methods using the R programming language, ideally at undergraduate level	D
Experience with programme and/or course management and administration	E
Demonstrated excellence in teaching	E
A commitment to high quality teaching, course development and fostering a positive learning environment for students.	E
A developing record of high-quality research in Psychology or a related field	D
A clear and viable strategy for future research	D
Excellent communication skills, both verbally and in writing	E
Ability and willingness to work as part of a team in assisting the smooth running of the Department	E
Ability to work independently without direct supervision, and to prioritise tasks effectively to meet deadlines	E
Capacity to take responsibility for quality of teaching delivered and to seek further training, guidance and skills development as necessary to ensure that teaching standards are maintained and improved	E
Capacity to develop new teaching courses, under guidance of colleagues	E



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Ability to teach interdisciplinary groups of students	E
Teaching-related administrative experience	D

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**