

# Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Research Officer in Inequalities: Wealth, Elites and Tax Justice

**Department/Division:** International Inequalities Institute

Accountable to: Research Theme Convenor: Wealth, Elites and Tax Justice

#### **Job Summary**

The post is for a Research Officer in Inequalities to support a new research theme on issues of 'wealth, elites and tax justice' The candidate will be part of a multi-method research team under the supervision of the Research Theme Convenor: Wealth, Elites and Tax Justice at the International Inequalities Institute (III).

The post holder will be expected to conduct original academic research on substantive research topics (which could be independent, or collaborative with other theme members) which will lead to high quality academic publications. The post-holder will also be expected to contribute to publications and reports for a broader audience, such as through blogs and other social media outlets. The appointee will also support a wider team of 20 LSE academics working in this theme and will assist the Director of the III in the organisation of regular meetings and theme co-ordination more broadly. This will also include liaising with the Atlantic Fellows programme to foster interaction between Fellows and the research themes. They will contribute to the activities of the Institute, such as through helping organise seminars and other events or contributing to its web presence.

### **Duties and Responsibilities**

- Conducting original research on some aspect of 'wealth, elites and tax justice' issues, working either independently or in a team.
- Supporting III colleagues conducting research within this theme by doing additional research such as interviewing key informants, collecting data or other activities.
- Demonstrating the ability to analyse and research complex ideas, concepts or theories and applying appropriate methodologies.
- Writing up research for publication in a variety of modes including peer reviewed journals.
- Initiating and sustaining links with external bodies to foster collaboration.
- Presenting research papers at conferences.
- Organising conferences, seminars and workshops.
- Contributing creative solutions to research challenges.
- Contributing to the preparation of research funding bids.
- Supporting the coordination of team of academics affiliated with the research theme
- Preparing reports and other documentation related to the theme (e.g. general reporting, website and III annual report).



## Activities relating to administration and management and/or School service may include:

- Playing a constructive role in the life of the Institute.
- Managing the activities of research assistants on a day-to-day basis.

All of the above subject to the contractual obligations imposed by the external funding agency and with the agreement of the grant-holder, Principal Investigator and/or co-Directors of the Institute.

#### **Flexibility**

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

#### Equity, Diversity and Inclusion (EDI)

LSE is committed to building a diverse, equitable and truly inclusive university. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation, or social and economic background.

#### **Ethics Code**

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: <a href="click here">click here</a>

#### **Environmental Sustainability**

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.