



## How to apply and notes for applicants

### Data Architect - DTS

LSE is a diverse and inclusive community, committed to fair and equitable treatment of all staff, students and job applicants. We welcome candidates with a wide range of skills and qualifications. If you wish to apply for this post, and consider that you meet the selection criteria for this post, please select the 'apply' button at the bottom of the page and follow the application process instructions.

Applications must take the form of a full Curriculum Vitae (CV) or Resume and a short Screening Exercise which you should upload instead of a Covering Letter. Please refer to the Job Description and Person Specification for the role for detailed information about the role. These documents outline the main duties and responsibilities of the post along with the respective selection criteria.

In exceptional circumstances, we may accept applications via an alternative method. If you are unable to use the online system to apply for a post, for example if you have a disability, please contact the [HR Division](#) to discuss alternative methods of applying.

#### Curriculum Vitae (CV)

Your CV should include the following details:

- Employment history (present and previous appointments with dates);
- Education and qualifications (name of awarding institutions and level of qualifications);
- Membership to any professional organisations (if applicable);
- Relevant training courses attended.

#### Screening Exercise

Instead of submitting a Covering Letter, you must complete a short Screening Exercise. Please therefore answer the questions below and upload your answer sheet instead of a Covering Letter. You should use the competency headings below to present your answers. Underneath each competency heading (e.g. Knowledge and Experience) you should provide examples of how you fulfil the competency criteria. You should also take into consideration the Job Description provided.

Please answer the questions below. We are looking for no more than one paragraph (i.e. 100- 150 words) per question.

	Competency	Question
1.	Knowledge and Experience	Outline the knowledge and experience that you have, that makes you particularly suitable for this role?
2	Communication	Describe a time when you have demonstrated excellent communication skills with non-technical stakeholders.
3.	Initiative and Problem Solving	When have you had to take steps to improve an organisation's process for architecting data?
4.	Planning and Organising	Give an example of when you have translated a data strategy into an actionable plan.

It is our policy to ensure that all applicants are only considered in accordance with the answers provided on the Screening Exercise and the criteria on the person specification. Please do not provide details of your nationality, age or other personal characteristics on your CV and/or Cover Letter.

#### Considerations when submitting your application

- You will be required to confirm that all the information you have provided is accurate;
- The School may wish to check any of the details you have provided;



- If successful, you will be required to provide evidence that you hold all essential qualifications as stated in the person specification before the appointment starts.
- Providing incorrect information or deliberately concealing any relevant facts may result in disqualification from the selection process or, where the discovery is made after an appointment, in summary dismissal.

### **Personal details**

Your personal details will be used to monitor the effectiveness of our recruitment processes. We ask for this information to ensure recruitment advertising is appropriately placed to encourage applications from under-represented groups and also to help the organisation understand the needs of its applicants.

Your personal details will be held for equal opportunities monitoring purposes. The collection of this data is important to LSE because it enables us to monitor the impact of our policies on all staff. Any information you choose to share with us will be treated with complete confidentiality and will not be made available to the selection committee for any part of the recruitment process.

For successful candidates, the information provided will be stored on the HR database. Some information will be shared with other LSE databases for general administration purposes. Information supplied in statistical returns to government, funding or other organisations will be anonymised.

### **Closing date**

It is essential that you have submitted your application on the system by 23:59, UK time on the closing date. Regrettably, we are unable to accept late applications.

### **Acknowledgement of application**

When you have submitted your application online, you will receive an automated reply confirming receipt of your application email. You will then be able to log onto the system, using your username and password to check the progress of your application.

Due to the volume of applications received, we regret that we are unable to provide feedback to applicants who are not invited to interview.

### **Revisions or amendments to applications**

Once you have submitted your application via the Online Recruitment System we are unable to accept any changes or amendments. Therefore please ensure you have checked your application thoroughly before submitting it.