



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: IGC Senior Hub Economist for the Country Programme

Department/Division: International Growth Centre

Criteria	Evidence	E/D
Knowledge and experience	Demonstrated understanding of policy-relevant economic research.	E
	Possession of a MSc/MPA/MPP degree in economics, public policy/administration, development economics, or a related discipline.	E
	Minimum of three years work experience in a professional and public policy relevant role.	E
	Experience of programme management and understanding of monitoring and evaluation methods and processes in the field of development economics or a related area.	E
	Experience of coordinating research or policy projects and supporting policy dialogue.	E
	Demonstrated understanding of quantitative analysis.	E
	Experience of establishing and managing budgets and operational processes, ideally in an international organisation.	E
	Experience of the research – policy interface and knowledge of different policy influencing strategies.	E
	Experience of facilitating and synthesising cross-country or cross-project learning.	D
	Experience of living and working in a developing country.	D



	Experience in the delivery of policy events and conferences.	D
Communication	Ability to construct clear and concise arguments to facilitate the translation of research into policy recommendations.	E
	Evidence of excellent written and oral communication skills, in particular evidence of explaining technical information to non-specialist audiences.	E
Teamwork and motivation	Experience of successfully leading a team, informally or formally, to deliver on objectives.	E
	Experience of supporting others to operate successful in virtual teams and/or a networked organisation.	E
	Demonstrated ability to work as part of a team, preferably in a developing country context.	E
	Ability to work with a range of teams across a large and complex organisation	E
	Experience of having worked with virtual teams and/or on projects with team members in multiple locations	E
Liaison and Networking	Ability to lead and influence in a networked organisation. Ability to influence and collaborate with a range of colleagues, from early career professionals to significantly more experienced and senior academic or policy professionals.	E
	Demonstrated strong ability to interact with policymakers, such as past work with government officials, NGOs, think tanks and aid agencies.	E
	Ability to contribute to networking by identifying key people to foster working relationships with.	D
	Experience of working closely with a senior management team.	D
Planning and organisation	Demonstrated ability to plan and organise own workload, and the workload of others, in order to consistently meet deadlines, often	E



	under pressure.	
	Evidence of the ability to work independently as a dynamic self-starter with minimum supervision.	E
	Evidence of attending to detail while producing timely work.	E
	Demonstrated ability to lead on the design and implementation of events such as policy conferences, stakeholder workshops and research/policy seminars.	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.