



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Economics & Policy Editor

Department/Division: International Growth Centre

Accountable to: Evaluation and Communications Director

| Criteria | Evidence | E/D |
|--------------------------|--|-----|
| Knowledge and Experience | Possession of an MSc/MPA/MPP degree in economics, public policy/administration, or development economics. | E |
| | Substantial experience in a relevant editorial function, commissioning and editing publications and web content preferably in a development environment. | E |
| | Track record of writing high impact and engaging reports, briefings and blogs. | E |
| | Demonstrated understanding of policy- relevant development or economic research, including the ability to identify policy implications from research. | E |
| | Experience of using social media to drive policy engagement. | E |
| | Experience of web management and Wordpress. | E |
| | Experience of commissioning and integrating infographics and data visualisation into communications products. | D |
| | Experience of working closely with researchers and colleagues in remote locations and in different cultures. | D |
| Communication | Evidence of excellent written and oral communication skills, in particular evidence of explaining complex technical information to | E |





| | non-specialist audiences. | |
|---------------------------|---|---|
| | Editorial skills, including working closely with a range of authors including academics. | E |
| | Experience in training and supporting other non-specialists to increase their skill level. | D |
| Teamwork and Motivation | Dynamic and entrepreneurial approach. | E |
| | Demonstrated ability to work as part of a team, preferably in a developing country multi-cultural context. | E |
| Liaison and Networking | Demonstrated ability to build strong relationships and gain respect from top researchers and policymakers, persuading and influencing them to contribute content. | E |
| | Ability to contribute to networking by identifying key people to foster working relationships with. | D |
| Planning and Organisation | Demonstrated ability to plan and organise own workload in order to consistently meet deadlines, often under pressure. | E |
| | Self starter and the ability to work independently and with minimum supervision in challenging environments. | E |
| | Evidence of attending to detail while producing timely work within deadlines. | E |

E - Essential: Requirements without which the job could not be done.
D - Desirable: Requirements that would enable the candidate to perform the job well.