



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Economics Editor and VoxDev Managing Editor

Department/Division: International Growth Centre

| Criteria | Evidence | E/D |
|--------------------------|--|-----|
| Knowledge and experience | Possession of an MSc/MPA/MPP degree in economics, public policy/administration, or development economics. | E |
| | Substantial experience in a relevant editorial function, commissioning and editing publications and web content preferably in a development environment. | E |
| | Track record of writing high impact and engaging reports, briefings and blogs. | E |
| | Demonstrated understanding of policy- relevant development or economic research, including the ability to identify policy implications from research. | E |
| | Experience of using social media to drive policy engagement. | E |
| | Experience of web management, Drupal and WordPress. | D |
| | Experience of commissioning and integrating infographics and data visualisation into communications products. | D |
| | Experience of working closely with researchers and colleagues in remote locations and in different cultures. | D |
| Communication | Evidence of excellent written and oral communication skills, in particular evidence of explaining complex technical information to non-specialist audiences. | Е |





| | Editorial skills, including working closely with a range of authors including academics. Experience in training and supporting other non-specialists to increase their skill level. | E D |
|---------------------------|--|--------|
| Teamwork and motivation | Dynamic and entrepreneurial approach. Demonstrated ability to work as part of a Team, preferably in a developing country multi-cultural context. | E E |
| Liaison and Networking | Demonstrated ability to build strong relationships and gain respect from top researchers and policymakers, persuading and influencing them to contribute content. Ability to contribute to networking by identifying key people to foster working relationships with. | E D |
| Planning and organisation | Demonstrated ability to plan and organise own workload in order to consistently meet deadlines, often under pressure. Self-starter and the ability to work | E |
| | independently and with minimum supervision in challenging environments. Evidence of attending to detail while producing timely work within deadlines. | E |

E - Essential: Requirements without which the job could not be done.
 D - Desirable: Requirements that would enable the candidate to perform the job well.