



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor in Gender and Globalisation

**Department:** Gender Studies

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests in political economy approaches to the inter-related fields of gender and globalisation; theorising policy and practice; inequality within and between countries and a focus on one or more of the following substantive areas: <ul style="list-style-type: none"><li>• Political economy approaches to gender, development and globalisation</li><li>• Theorising policy and practice</li><li>• Inequality within and between countries</li><li>• Migration</li><li>• Labour markets; work and employment</li><li>• Health</li><li>• Education</li><li>• Poverty</li><li>• Social movements and collective action</li></ul>	E
An area focus on Africa, the Middle East or South East Asia	D
A completed PhD in social sciences	E
A track record or trajectory of internationally excellent publications	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals and/or with leading book publishers	E



A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in specialist area of research	E
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Training and experience with mixed (qualitative-quantitative) research methods	E
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D
<b>2. Teaching</b>	
Ability to teach at postgraduate level	E
Experience in teaching gender, development & globalisation at Master's level	<u>DE</u>
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Teaching-related administrative experience	D
<b>3. Other</b>	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader interdisciplinary context	E
Evidence of innovation or creativity in research or teaching	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**