



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor in Media and Communications

**Department:** Media and Communications

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests in the areas of audiences and cultural politics, and/or media for development	E
A completed PhD in media and communications, or closely related fields, obtained within 3 months of the post start-date	E
A proven commitment to the advancement of critical, reflexive theory and empirical research in the field of media and communications and the relationships between media and communications technologies and the social world	E
A track record of internationally excellent publications, or a trajectory of internationally excellent writings, in media and communications	E
Proven ability, as evidenced by existing publications, or potential, to publish in top journals or with leading book publishers in media and communications	E
A clear, well-developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in media and communications	E
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D



Research and theoretical expertise in the Global South, with a focus on issues of marginality and social justice, especially around sexuality, race, class and disability	D
<b>2. Teaching</b>	
Ability to teach media and communications at postgraduate level	E
Experience in teaching media and communications at undergraduate and/or postgraduate level	D
Ability and commitment to supervise PhD students	E
A commitment to high quality, innovative teaching and fostering equity and diversity as part of a positive learning environment for students, including pastoral care	E
<b>3. Other</b>	
Experience of course management and administration	D
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**