



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in Gender and Sexuality

Department: Gender Studies

Accountable to: Head of Department

Requirements	E/D
1. Research	
Expertise and research interests in at least one of the following areas: Sexuality and ethics in research practice; Transnational and/or Intersectional approaches to sexuality; Histories of sexuality or the field of Sexuality Studies; LGBT/queer theory; Sexual citizenship and/or rights; Sexuality, borders and migration; Sexuality and political, cultural or visual representation; Postcolonial and/or decolonial approaches to sexuality	E
A completed PhD, or close to obtaining a PhD, in gender or sexuality studies by the post start date	E
A track record or trajectory of internationally excellent publications	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals and/or with leading book publishers	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in a specialist area of research	E
Ability to attract external funding	D



Ability to undertake research that has impact and ability to engage in knowledge exchange	D
2. Teaching	
Ability to teach at postgraduate level	E
Experience in teaching gender and sexuality at postgraduate level	D
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Teaching-related administrative experience	D
3. Other	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader interdisciplinary context	E
Evidence of innovation or creativity in research or teaching	D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.