



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in Health Policy

Department: Health Policy

Accountable to: Head of Department

| Requirements | E/D |
|---|-----|
| 1. Research | |
| Expertise and research interests in health policy, public policy, health services research, or a relevant discipline; with a particular focus on health care quality assessment and improvement | E |
| A completed, or submitted, PhD, in health policy, public policy, health services research or related discipline by the post start date | E |
| A track record or trajectory of internationally excellent publications | E |
| Proven ability, as evidenced by existing publications, or potential to publish in top journals | E |
| A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications | E |
| Ability to establish an international reputation in health services research | E |
| Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines. | E |
| Advanced training quantitative methods in health economics and policy analysis, as applied to health policy and health services research. | E |
| Research experience in evaluation of health care quality and quality | D |



| | |
|---|---|
| improvement | |
| Ability to undertake research that has impact and ability to engage in knowledge exchange | D |
| Ability to attract external funding | D |
| 2. Teaching | |
| A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care | E |
| Ability to teach health policy and health services research at undergraduate and postgraduate level | E |
| Ability to teach on a range of courses currently on offer within the full-time and Executive MSc programmes in the Department | E |
| Teaching-related administrative experience | D |
| Experience of leading or contributing to the development of new courses on health policy and health services research at the postgraduate level | D |
| Experience in teaching health policy and health services research at undergraduate and postgraduate level | D |
| 3. Other | |
| Demonstrated record of good citizenship in the wider academic community | E |
| A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes | E |
| Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context | E |
| Evidence of innovation or creativity in research or teaching | D |

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.