



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor in Sociology (Human Rights and Politics)

**Department:** Sociology

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests in the relationship between human rights and politics	E
A completed PhD, or close to obtaining a PhD, in sociology or a related discipline, by the post start date	E
A track record or trajectory of internationally excellent publications in sociology or cognate disciplines	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals or with leading book publishers	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in Sociology	E
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D



## 2. Teaching

Ability to teach Human Rights and Politics at both undergraduate and post-graduate levels	E
Experience in teaching Human Rights and Politics at Undergraduate and Taught Postgraduate levels	D
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Teaching-related administrative experience	D

## 3. Other

Advanced knowledge of International Human Rights Law	D
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**