



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Professor in Gender Conflict & Rights; and Director, Centre for Women, Peace and Security

Department: Gender Studies, and Institute of Global Affairs (IGA)

Accountable to: Head of Department

Requirements	E/D
1. Research	
Expertise and research interests in at least one, but ideally more than one of the following areas: International Conflict and Human Rights Security Studies and/or Critical Military Studies International Law (human rights law, humanitarian and criminal law) Conflict Prevention, Management and Resolution Post-conflict Reconstruction Sexuality, Embodiment and War Humanitarian and Aid Industries Policy and Practice within WPS Emerging issues in WPS (countering violent extremism; men/masculinities, peace and security; queering conflict) Sexual Violence in Conflict	E
A PhD in a relevant discipline or related inter-disciplinary field	E
A proven record of outstanding research, as evidenced by existing publications of the highest quality, at least two of which must be world-leading	E
Track record of publishing on a continuous basis in top journals [or with leading book publishers] in a relevant discipline or related inter-disciplinary field	E
A clear, well developed and viable strategy for future outstanding research that will result in further world-leading publications	E
An outstanding international reputation in their field	E



Ability to undertake research that has impact and ability to engage in knowledge exchange	E
Track record in successfully bidding for external funding	E
2. Teaching	
A significant track record of excellence in teaching at postgraduate level	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
Experience and commitment to supervise PhD students	E
Teaching-related administrative experience	E
Leadership in course and/or programme development and innovation	E
3. Specific to Centre Directorship	
Demonstrable record of intellectual and strategic leadership and team management	E
Ability to provide leadership in developing the growth and international standing of the Centre for Women, Peace and Security	E
Ability to raise funds from Trusts, Foundations and philanthropic sources	E
4. Other	
Experience of mentoring and developing colleagues to support them in their career development	E
Ability and willingness to act, at some point, as Deputy Head and/or Head of Department of Gender Studies	E
Track record in providing leadership in effective departmental administration and contributing to strategic decision-making	E
Track record in providing leadership in advancing research and teaching	E



Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D
Track record of good citizenship in the wider academic community	E

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.