

# Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Research Fellow (Spatial Inequalities in African Political Economy)

Department: Government Accountable to: Professor Catherine Boone

## Job Summary

The Research Fellow will play a key role in aggregating, managing, analysing, and interpreting project data, including raster data (such as luminosity data and population data), boundary data, electoral data, and demographic data, including:

- collection/extraction/compilation, cleaning, modification, analysis, and interpretation of data relevant to African political economy;
- developing creative approaches to research challenges in spatial analysis, spatial econometrics and visualization of spatial data for Africa;
- development of peer-reviewed publications and journal article manuscripts in collaboration with team members, including drafting of data analysis and interpretation sections and preparing data visualizations, with co-authorship credits where appropriate;
- assist in coordinating the research group under the direction of the Principal Investigator including: training and supervising part-time research assistants doing data collecting and cleaning; assistance with project reporting and liaison with LSE administrative staff;
- contributing to research life at the LSE, including helping to organize project workshops and presenting research at national and international conferences to further the Research Fellow's own reputation and research programme.

### **Duties and Responsibilities**

## Range of Research Activities and Responsibilities

- Developing a coherent programme(s) of research.
- Demonstrating the ability to analyse and research complex ideas, concepts or theories and applying appropriate methodologies.
- Formulating peer reviewed research grant applications.
- Leading a small project team or assisting in the running of a research group.
- Developing a body of high-quality publications in peer reviewed outlets.
- Acting as a reviewer for academic journals.
- Presenting research at national and international conferences.
- Helping to organise conferences, seminars and workshops.
- Developing creative approaches to research challenges.
- Developing a national/international reputation for research in their area of expertise.



# Activities relating to administration and management and/or School service may include:

- Playing a constructive role in the life of the Department.
- Training and managing the work of part-time research assistants.

All of the above subject to the contractual obligations imposed by the external funding agency and with the agreement of the grant-holder, Principal Investigator and/or Centre Director.

### **Flexibility**

To deliver services effectively, a degree of flexibility may be required in the duties performed in order to meet the exigencies of service. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

## Equity, Diversity and Inclusion (EDI)

LSE is committed to building a diverse, equitable and truly inclusive university. All posts (and post holders) will seek to ensure diversity and inclusion, while opposing all forms of unlawful and unfair discrimination on the grounds of age, disability, gender identity, marriage and civil partnership, pregnancy and maternity, race, nationality, ethnic or national origin, religion or belief, sex and sexual orientation, or social and economic background.

#### **Ethics Code**

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: <a href="click here">click here</a>

## **Environmental Sustainability**

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.