



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor in Management (Micro-Organisational Behaviour)

**Department:** Management

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests in Micro-Organisational Behaviour	E
A completed PhD, or close to obtaining a PhD, PhD in Micro-Organisational Behaviour or a closely related field in management or social science by the post start date	E
A track record or trajectory of internationally excellent publications	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in Micro-Organisational Behaviour	E
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
<b>OPTIONAL Requirements Only include if appropriate, otherwise delete)</b>	<b>E/D</b>
Advanced training in Micro-Organisational Behaviour methods	D



<b>2. Teaching</b>		<b>E/D</b>
Ability to teach undergraduate, postgraduate, or executive programmes in management level.		E
Experience in teaching Micro-Organisational Behaviour at undergraduate, postgraduate, or executive programmes in management level.		D
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care		E
<b>OPTIONAL Requirement</b>		<b>E/D</b>
Teaching-related administrative experience		D
<b>3. Other</b>		
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes		E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context		E
Evidence of innovation or creativity in research or teaching		D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**