



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Professor in Social Policy

**Department:** Social Policy

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests in social and public policy	E
A PhD in social and public policy or a related area	E
A proven record of outstanding research, as evidenced by existing publications of the highest quality, at least two of which must be world-leading	E
Track record of publishing on a continuous basis in top journals or with leading book publishers	E
A clear, well developed and viable strategy for future outstanding research that will result in further world-leading publications	E
An outstanding international reputation in social policy	E
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Track record in successfully bidding for external funding	E
Demonstrable record of intellectual leadership	E



## 2. Teaching

A significant track record of excellence in teaching international social and public policy at undergraduate and postgraduate level

E

A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care

E

Experience and commitment to supervise PhD students

E

Leadership in course and/or programme development and innovation

E

## 3. Other

Experience and commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes, and to serve in wider university administration

E

Experience of mentoring and developing colleagues to support them in their career development

E

Ability and willingness to act, at some point, as Head of Department

E

Track record in providing leadership in effective departmental administration and contributing to strategic decision-making

E

Track record in providing leadership in advancing research and teaching

E

Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context

E

Evidence of innovation or creativity in research or teaching

D

Track record of good citizenship in the wider academic community

E

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**