

Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer in Information Systems and Innovation

Department: Management **Accountable to:** Assistant Professor of Information Systems

Criteria	E/D
Expertise and research interests in Information Systems and Innovation	E
A completed PhD, or close to obtaining a PhD, in Information Systems or a relevant related field by the post start date	Е
Proven ability or potential to publish in internationally excellent publications	Е
Experience in qualitative research method skills	E
Experience of, or the ability to learn, mixed-methods research approaches	D
Experience of, or the ability to learn, research skills in quantitative research involving large data sets	D
Ability to cooperate and collaborate with cross disciplinary academic and industry partners within the IRIS project and beyond	E
Communications skills including for a non-specialist audience	E
Enthusiasm to engage with software engineering and computer science aspects of the wider project	E
A willingness to work in a new role whose precise parameters will be refined throughout the period of the appointment	E

E - Essential: Requirements without which the job could not be done.

D - Desirable: Requirements that would enable the candidate to perform the job well.