



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job. Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Research Assistant, Labour market dynamics and optimal policies (DYNAMICSS), Designing effective public policies (DEPP), and the design of social policy in a heterogeneous world (HETEROPOLIS)

**Centre:** STICERD

**Accountable to:** Professor Henrik Kleven, Dr Camille Landais, and Dr Johannes Spinnewijn

Competency	Criteria	E/D
<b>Knowledge and experience</b>	A completed Bachelor's degree (or equivalent) and/or a completed (or nearly completed) Master's degree in economics or other closely related discipline	E
	Strong quantitative and data analysis skills; experience with electronic data collection platforms	D
	Proficient in the use of STATA, and/or SAS, and/or Matlab	E
	Strong programming skills and confidence with the use of different data management software	E
	Familiarity with big data analysis techniques is preferred	D
	Strong organisational and planning skills, and high attention to detail	E
<b>Communication</b>	Ability to communicate effectively and confidently at all levels and to different audiences, including donors and/or partner organisations	E
	Ability to convey complex technical information in a clear and accurate manner (oral and written)	E
	Excellent written and verbal communication skills	E
	Fluency in written and spoken English	E
<b>Planning and organisation</b>	Ability to manage own areas of responsibility independently without constant direct supervision	E
	Ability to work under pressure and to multiple deadlines, and to prioritise time effectively	E
	A high level of initiative and self-motivation as well as a pro-active and flexible approach to work	E

**E – Essential:** requirements without which the job could not be done.

**D – Desirable:** requirements that would enable the candidate to perform the job well.