



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title: Research Officer (Urban Age Programme)**

**Department/Division: LSE Cities**

**Accountable to:** Programme Directors

Competency	Criteria	E/D
<b>Knowledge and Experience</b>	PhD in Geography, Urban Science, Urban Planning or a related discipline	E
	Evidence of a background in, or understanding of, the research themes required of the post, in particular related to urban developments in Sub-Saharan Africa.	E
	The ability to analyse and research complex ideas, concepts or theories and apply appropriate methodologies.	E
	Excellent communication skills, with a good command of the English language both orally and in writing	E
	Excellent and proficient IT skills, including ability to manage large datasets	E
	Spatial analysis IT skills (GIS, CAD, etc.)	D
	High quality published research, including in internationally recognised peer reviewed academic journals.	D
<b>Communication</b>	Excellent interpersonal and communication skills with the ability to communicate with internal colleagues, collaborating institutes and external bodies.	E
	Ability to communicate complex ideas and technical issues to a range of different non-technical audiences	E
<b>Teamwork and Motivation</b>	Ability to both work independently and as part of a team within LSE Cities and across relevant research groups.	E
	A flexible attitude towards work and ability to delegate and share responsibilities and workload	E



	Ability to form and communicate a clear vision of the goals to be achieved by a team, and provide advice and input to others.	E
<b>Liaison and Networking</b>	Ability to exchange information effectively and to establish and maintain fruitful relationships with internal and external contacts	E
	Ability to ensure that all stakeholders and colleagues are kept informed and updated	E
	Experience of working across international networks and interdisciplinary sectors	D
<b>Planning and Organising Resources</b>	Ability to work under pressure and plan and organise a busy workload with conflicting deadlines	E
	Experience of sourcing and purchasing data cost-effectively	D
	Experience of line managing a small team	D
	Experience of budget-setting and resource management	D

**E – Essential: requirements without which the job could not be done.**

**D – Desirable: requirements that would enable the candidate to perform the job well.**