



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Economist

Department/Division: Policing and Crime Research Group, Centre for Economic Performance
Accountable to: Prof. Tom Kirchmaier

Competency	Criteria	E/ D
Knowledge and Experience	An undergraduate degree in Economics or other quantitative science discipline	E
	A Master's degree in Economics or other quantitative science discipline (or equivalent training as part of a PhD programme)	E
	A PhD (or be within one year of completion) in Economics or other quantitative social science or have evidence of original research work through independently written scientific papers approaching refereed journal quality	E
	Experience of undertaking empirical analysis that is research-based and policy-orientated.	E
	Experience collecting, cleaning, and preparing of data for analysis, including matching data from different datasets.	E
	Experience of organising and conducting engagement activities, such as providing research-based policy advice.	E
	Experience working with evaluation data, including econometric analysis and preparation of charts and graphs.	E
	Experience in the use of STATA or other equivalent econometrics/statistical software	E
	Experience of execution, design and write-up of independent research projects	E
	Understanding of the role of evaluation in good policy making, and of a range of evaluation methods.	D
	Keen interest in questions around the economics of crime and policing.	D



Investigation, Analysis and Research	Ability to synthesise and summarise research and draw out the relevant findings for a given audience.	E
	Solid understanding of econometric techniques.	E
	Ability to author/co-author papers of refereed journal article quality	E
Decision Making	Ability to work independently.	E
Communication	Excellent written and verbal communication skills, including the ability to write and present engaging content tailored for a range of audiences.	E
	Ability to communicate technical material in non-technical terms for non-academic audiences.	E
	Ability to develop and maintain effective relationships with internal and external stakeholders.	E
Team Work and Motivation	Ability to supervise junior researchers	E
	Ability to coordinate and integrate work contributions of other team members	E
	Ability to contribute to the continuous improvement of the Policing and Crime Group.	E

E – Essential: requirements without which the job could not be done.

D – Desirable: requirements that would enable the candidate to perform the job well.