



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

**Job title:** Assistant Professor in Management (Organisational Behaviour)

**Department:** Management

**Accountable to:** Head of Department

Requirements	E/D
<b>1. Research</b>	
Expertise and research interests in Organisational Behaviour	E
A completed PhD, or close to obtaining a PhD, in Organisational Behaviour or a closely related field in management or social science by the post start date	E
A track record or trajectory of internationally excellent publications	E
Proven ability, as evidenced by existing publications, or potential to publish in top journals [or with leading book publishers] including the Academy of Management Journal, Strategic Management Journal, Organization Science, and Journal of Applied Psychology.	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in Organisational Behaviour	E
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
<b>2. Teaching</b>	



Ability to teach on undergraduate, postgraduate, or executive programmes in management.	E
A commitment to high quality teaching and fostering a positive learning environment for students, including pastoral care	E
<b>3. Other</b>	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**