



Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in Accounting

Department: Accounting

Accountable to: Head of Department

Requirements	E/D
1. Research	
Expertise and research interests in accounting	E
A completed PhD, or close to obtaining a PhD, in accounting, or related area, by the post start date	E
A clear, well developed and viable strategy for outstanding research that has the potential to result in leading publications in accounting	E
Ability to establish an international reputation in accounting	E
Ability to undertake research that has impact and ability to engage in knowledge exchange with the broader public	D
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines	E
2. Teaching	
Ability to teach accounting at under- and post-graduate level, ideally evidenced by prior experience in the teaching of accounting	E



A commitment to high quality teaching and fostering a positive learning environment for students, including student mentoring	E
Ability and interest to effectively contribute to teaching-related administrative tasks	D
Ability and commitment to supervise PhD students	E
3. Other	
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Evidence of innovation or creativity in research or teaching	D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.