

Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Assistant Professor in Organisational Behaviour

Department: Management

Accountable to: Head of Department

Requirements	E/D
Expertise and research interests in Organisational Behaviour	E
A completed PhD, or close to obtaining a PhD, in Organizational Behaviour or a related management discipline by the post start date	E
A track record or trajectory of internationally excellent publications	E
Proven ability, as evidenced by existing publications, or potential to publish in top tier journals	E
A clear, well developed and viable strategy for future outstanding research that has the potential to result in world-leading publications	E
Ability to establish an international reputation in Organisational Behaviour	E
Ability to attract external funding	D
Ability to undertake research that has impact and ability to engage in knowledge exchange	D
Evidence of innovation or creativity in research or teaching	D
A commitment to high quality teaching and fostering a positive learning	E

environment for students, including pastoral care	
Ability to teach undergraduate, postgraduate, or executive programmes in management level.	E
Experience in teaching Organisational Behaviour at undergraduate, postgraduate, or executive programmes in management level.	D
A commitment to work as part of a team in assisting the smooth running of the Department and its teaching programmes	E
Excellent written and oral communication skills, including an ability to place one's specialist work within a broader social science context	E
Willingness to engage in collaborative research with other members of the Department, and with related research centres and disciplines.	D
Advanced training in Organisational Behaviour methods	D
Teaching-related administrative experience	D

E – Essential: Requirements without which the job could not be done.

D – Desirable: Requirements that would enable the candidate to perform the job well.