



Job Description

This form summarises the purpose of the job and lists its key tasks. It is not a definitive list of all the tasks to be undertaken as those can be varied from time to time at the discretion of the School, in consultation with the postholder.

Job title: Research Officer in Gender, Justice and Security

Department/Centre/Institute: UKRI GCRF Gender, Justice and Security Hub at the Centre for Women, Peace and Security

Accountable to: Deputy Principal Investigator, Gender, Justice and Security Hub

Job Summary

About the Hub

The UKRI GCRF Gender, Justice and Security Hub is a 5 year multi-partner international project to deliver interdisciplinary research on the challenge of achieving gender justice and inclusive security in conflict-affected societies and connect with leading ambassadors for gender justice to advance sustainable peace. The Hub is led by Professor Christine Chinkin in the Centre for Women, Peace and Security at the London School of Economics and Political Science, working with partners around the world.

The role

The primary role of the Research Officer is to work closely with Dr Kirsten Ainley, the Deputy Principal Investigator, to contribute to research on three specific projects within the Gender, Justice and Security Hub. These projects will examine the data available on gendered effects of transitional justice programmes; the funding of transitional justice; and the backlash against rights. The Research Officer will work within the broader Gender, Justice and Security Hub team, and will be expected to design and conduct research independently and be proactive and creative in their approach.

Duties and Responsibilities

- Creating and managing three datasets. This will involve gathering data from a range of sources on transitional justice programmes and on human rights policy, and is likely to include designing and carrying out archival and/ or interview research overseas in Hub case study countries.
- Conducting literature reviews on the political economy of transitional justice and international criminal justice; backlashes against human rights and human rights activists, in particular women's rights advocates; and the gendered impacts of transitional justice programmes.
- Identifying appropriate methods of investigation or analysis according to data and objectives.
- Identifying, interpreting, analysing and summarising complex patterns or trends in relevant literatures.
- Contributing creative solutions to research challenges.
- Identifying, interpreting, analysing and summarising complex patterns or trends in data.
- Conveying complex conceptual ideas or complex information which may be highly detailed, technical or specialist.



- Writing up research for publication in a variety of modes including peer-reviewed journals, reports, blog posts, working papers, website updates and policy briefs.
- Presenting research papers at internal and external conferences for academic and policy-oriented audiences.
- Drafting grant applications for further research funding and/ or research dissemination funding.
- Contributing to the organisation of Hub conferences, seminars and workshops.
- Undertaking research-related administration such as travel booking, recording and reporting on activities and outputs, financial reporting and expenses management for the three research projects.
- Managing own research and administrative activities to often competing deadlines, with guidance.
- Managing research assistants, in the UK or overseas, as funding allows.
- Working with Hub Co-Investigators, Research Fellows and Research Officers based in the UK and overseas to help to design research, coordinate workloads and deliver the aspects of the three projects on which these researchers are leading.
- Playing a constructive role in the life of the UKRI GCRF Gender, Justice and Security Hub and the LSE Centre for Women, Peace and Security.

All of the above subject to the contractual obligations imposed by the external funding agency and with the agreement of the grant-holder, Principal Investigator and/or Deputy Principal Investigator.

Note

The LSE has a progressive pay structure that rewards you with annual pay increases up to a certain level as you develop in your role. We also provide for further reward past this point in the form of further pay increases based on exceptional performance.

Flexibility

To deliver services effectively, a degree of flexibility is needed, and the post holder may be required to perform work not specifically referred to above, and will be expected to travel to conduct some parts of the research. Job roles may also naturally develop over time and ongoing substantial changes to a role will be discussed between line managers and their staff, with job descriptions updated as and when appropriate.

Equality and Diversity

To uphold the School's commitment to equality of respect and opportunity, as set out in the [Ethics Code](#), we will treat all people with dignity and respect, and ensure that no one will be treated less favourably because of their role at the School, age, sex, disability, gender identity, race, religion or belief, sexual orientation, marriage and civil partnership, pregnancy and maternity, or social and economic background. For the full Equity, Diversity and Inclusion policy statement, please see the [EDI website](#).

Ethics Code

Posts (and post holders) are assumed to have a responsibility to act in accordance with the School's Ethics Code and to promote the principles and values that the Code enshrines. The Ethics Code clearly states that the whole LSE community, including all staff, students, and governors of LSE, are expected to act in accordance with the principles which are set out in the Code. As such you are required to read and familiarise yourself with it. The School's Effective Behaviours Framework is designed to support this Code. It sets out examples for the six behaviours that all staff are expected to demonstrate, these can be found on the following link: [click here](#)

Environmental Sustainability

The post holder is required to minimise environmental impact in the performance of the role, and actively contribute to the delivery of the LSE Environmental Policy.